

Environmental Policy for Hollywood Bowl Group PLC

Introduction

At Hollywood Bowl Group PLC, we are dedicated to minimising our impact on the environment. We believe in the importance of sustainability and are committed to leading the way towards a sustainable future for the leisure industry.

Scope and Governance

This policy encompasses all operations and management within Hollywood Bowl Group PLC, including our team members, contractors, and temporary staff. We strive to ensure that everyone associated with our company upholds our environmental commitments.

Aims and Commitments

- **Compliance:** Adhere to environmental regulations and standards.
- **Resource Management:** Efficiently manage energy and natural resources to minimise our environmental footprint.
- **Carbon Emissions:** In line with our climate transition plan, reduce carbon emissions across our operating estate and supply chain
- **Waste Reduction:** Decrease waste generation and prioritise recycling and reuse.
- **Innovation:** Support the development and introduction of eco-friendly technologies in our facilities.
- **Continuous Improvement:** Enhance environmental efficiency and performance continually.

Implementation Strategies

- Develop and evolve strategies to fulfil our environmental objectives.
- Monitor environmental performance and set measurable targets.
- Invest in technologies and practices that reduce our environmental impact.
- Promote sustainability awareness among our team members and partners.

Accountability

The Hollywood Bowl Group PLC Board is responsible for this policy's implementation, with day-to-day oversight by the Managing Directors of the UK and Canada. It will be reviewed periodically to ensure its effectiveness and relevance to our sustainability goals.

By adopting this policy, Hollywood Bowl Group PLC reaffirms its commitment to environmental stewardship and a greener future.

Document Details

- **Last Review:** February 2026